



THE BULLETIN



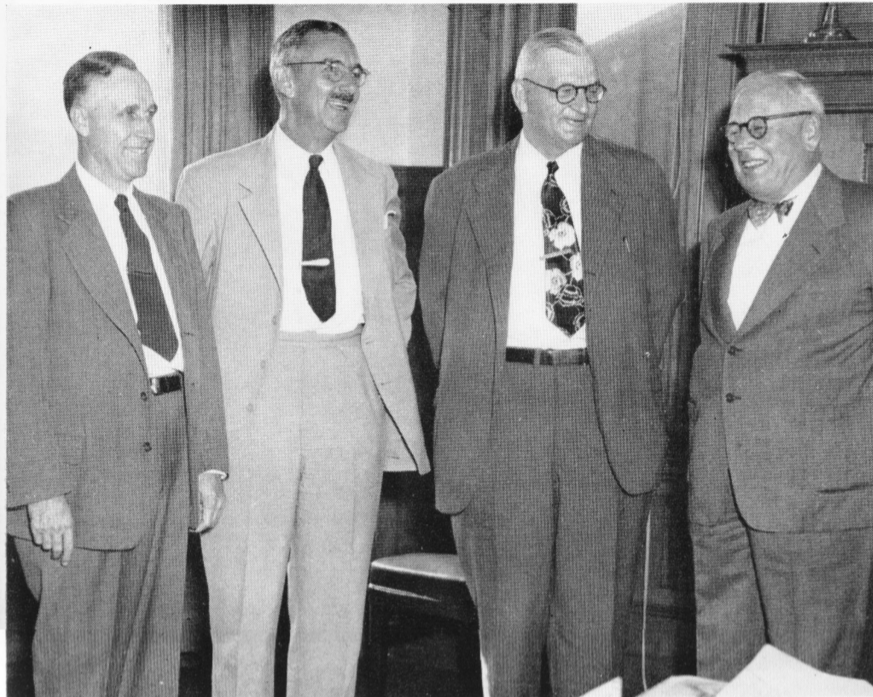
Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXV

September 17, 1951

No. 18

Fred Troske Receives 40-Year Award



Fred Troske, Foreman of the Manufacturing Eyelet Department, completed forty years of continuous Scovill service on August 23, 1951.

On hand for the presentation were (left to right): General Foreman Jesse Barratt, Vice-President H. W. Wild, Fred and President L. P. Sperry.

New Assignments

Mills Division

J. J. Hoben, Works Manager, has announced:

Theodore Balunas has been appointed Foreman of the Continuous Strip Mill Cleaning and Pickling units, in addition to his present duties as Foreman of the Annealing unit. He will report to Supt. Kenneth Tingley.

Engineering Dept.

Chief Power Plant Engineer L. J. Niekerk announces:

Effective Sept. 10, 1951, John Paladino has been appointed Chief Power Plant Electrician. He will be directly responsible to Asst. Chief Engineer C. K. Stickney.

Planning Dept.

Appointment announced by J. B. Goss, Director of Planning:

Effective Sept. 17, 1951, Ernest Rumberg is appointed Assistant Director of Planning. He will continue to act as Chief Time Study Engineer and, in addition, will exercise general supervision over all functions of the Planning Department. He will report to the Director of Planning.

Suggestion Awards

The Industrial Improvement Committee has announced the awarding of cash prizes to the following Main Plant employees for submitted suggestions:

\$75.00

Carl Wester, Press 2 Tool Room

\$25.00

Charles Mott, Repair Room

\$10.00

William Affhauser, Press 2

Manufacturing Division

Appointment announced by H. W. Wild, Vice-President in charge of Mfg.

Effective Sept. 1, 1951, Willis H. Machin has been appointed Superintendent of the Screw Machine Products Div., in addition to his duties as Superintendent of Tool & Product Development departments.

Appointments announced by W. H. Machin, Supt. of Tool & Prod. Development Div.

Effective Sept. 1, 1951, George L. Chase has been appointed Acting Superintendent of the Tool & Product Development Div., West Plant operations. He will report directly to the Supt. of Tool & Prod. Development.

Effective Sept. 10, 1951, Martin T. Lawlor has been appointed Tool Engineer in the Tool Office. He will be directly responsible to the Supt. of the Tool & Development Division.

Appointment announced by C. A. Burnett, General Production Manager.

Effective Sept. 3, 1951, Norman J. Schaffer has been appointed Production Manager, Merchandise Division.

Factory Superintendent J. G. Wolff announces:

Effective Sept. 10, 1951, Frank E. Shanahan has been transferred from Connector Room to Press No. 2 as Foreman. He will report to General Foreman Harry Dunn.

Effective Sept. 10, 1951, Walter McGuire has been appointed Foreman of the Connector Room, Bldg. 41-4 and Bldg. 40-4. He will report to General Foreman Leon Mayshaw.

Negotiations

On September 6 the Company and Union met for negotiations for the first time since the Company sent its counterproposal to the Union four weeks ago. The meeting was primarily concerned with reducing the number of issues so that negotiations would be practical. Any money offer the Company could make would be insignificant as compared to the sum total of other demands. The Company indicated that any money offer it could make would be limited by present Wage Stabilization policies. The Company accepted the idea of maintaining the relationship between wages and the cost of living.

Whether or not any progress was made in eliminating issues remains to be seen. The Company agreed to prepare some proposals on job evaluation and piecework clauses and submit them to the Union. The area of difference is so wide that the ultimate results cannot be judged.

While the Company would like a long-term contract so that there will not be recurring upsetting negotiations, this idea seems to be out. The Union wants too many contract changes of a nature that are not now negotiable, and which the Company does not accept, before it will accept a longterm agreement.

So we will do our darndest to settle the present squabble. We hope we can reach agreement. Our principal objective, and your principal concern, must be to maintain our competitive position and so provide opportunity for us all to have jobs.

Alan C. Curtiss
Vice-President

Girls' Club Minstrel

John Jannetty, local well-known director, will direct the Scovill Girls' Club old-fashioned minstrel which is planned for late October.

A meeting and first rehearsal will be held at the Girls' Clubhouse on Mill St., Monday, Sept. 24, at 8 p.m.

All Scovillites interested in taking part in the minstrel (male and female) are invited to attend this meeting.

Two Retirements

BRIDGET CLUNNEY, Assembling, has been added to the Special Retirement List.

Miss Clunney was hired on September 13, 1922. Throughout her years with the Company, she has been employed in Assembling as a bench worker.

HAROLD TRAVER, Casting Shop, retired from active service on September 1, 1951.

Mr. Traver first came to Scovill in 1916, and has a continuous service record since 1923. He's been employed in the Casting Shop since 1922, and most of his years there were spent as a furnace lineman.

SERA Membership

The annual meeting of the SERA members will be held on Wednesday, September 26, at 8:00 p.m. at the SERA Clubhouse, 378 East Main St.

The order of business will include action on a change in the Constitution as announced via posted notice.

Members will elect a Board of Directors for the coming year from a slate of candidates proposed by the Nominating Committee, together with additional candidates nominated from the floor.

The Nominating Committee, appointed at the Board's meeting of Sept. 10, is made up of: Hugo Allegrini (Tool Room), James Gill (West Machine Room), Thomas O'Hara (Lipstick), Rocco Rinaldi (Rod Mill), and Jim Brislin (Mill Prod.)

Standard Time

Daylight Saving Time will be discontinued officially at 2:00 a.m. on Sunday, September 30, 1951.

At about that hour, factory clocks will be turned back one hour to Eastern Standard Time. Outside clocks will be marked "E.S.T."

All plant schedules and appointments will be on Standard Time.

Golf Champs



Tom O'Connell and Howard Kraft were declared champs of the 1951 Inter-department Golf League after playing off a tie with the Ed Sabis-Charlie Vaughan team. Each received an engraved trophy cup.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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School Days and Safety

Waterbury schools opened on September 5th. As a result of the opening, our pedestrian traffic increased considerably. With automobile traffic very heavy and pedestrian traffic increasing, the accident hazard increases also.

Daily we read of many accidents — some of them fatal. It is probably safe to say that 99% of these accidents are due to carelessness. So, why don't we all start right now to be more careful — whether we are car drivers or pedestrians.

In safety drives there has been an old motto—"The Life You Save May Be Your Own". How true this saying is.

Let us from now on keep that motto always before us whether driving or walking, and you can be sure there will be a large percentage drop in accidents.



Fishing Notes

By Jim Littlejohn

The second round of the SERA Reeves Fishing Competition for 1951 was held on September 8 with 30 employees participating. Winners were as follows:

- PERCH—Steve Sharka
- PICKEREL—Steve Sharka
- BLACK BASS—Jim Coffey
- CALICO BASS—Vic Manzolli
- BULLHEAD—Lee Reid
- TROUT—William Coleman

Ray Ladden had the best catch for the day—a 25-lb. turtle, mind you!

The next contest will be held on September 22.

Tom Lynch and his friends had a nice catch of large Blues recently—68 to be exact. Nice-going Tom!

Sorry to hear Maurice Gagne is in the hospital. Hurry back, Maurice, we all miss you.



Q. When are members eligible for maternity benefits?

A. To be eligible for maternity benefits, husband and wife must both be members for eight months, either separately on individual contracts or together on one husband and wife contract. All other benefits start on the first day of membership.

Exception: during a husband's military service, his wife will be eligible for maternity benefits if she has had eight months continuous membership. Ordinarily, both husband and wife must hold active membership to qualify for maternity benefits. Under military service provisions, the husband's membership requirement is waived.

Life Out East

By Harry Shewbridge

Now that most of us have had our vacations, we can settle back to normal. With a sigh of relief, we sent the kids back to school last week and now we have nothing to look forward to in the next couple of months but weddings, christenings and football games.

Speaking of christenings, Rose Perugini, formerly of Chucking, became the proud possessor of a 7 lb., 15 oz. girl on September 6. Her name is to be Nancy Jean...Eda Finelli left a week ago and will be among the missing for a while.

Do you old timers in Chucking remember Evelyn White, the timekeeper back around 1945? I met her the other day and find she's happily married and has two children.

Of course, the big news around these parts is the forthcoming marriage of Margaret Griffin of ASM Packing. If all goes well, the event will take place next month. Getting the details from Margaret was some chore, believe me. However, everybody is happy about the whole thing—including Margaret.

Bill Phelan left ASMD, you know. It's kind of ancient news, but they had a farewell party for him a week before Labor Day and all his friends wished him luck with his new job...In ASM Sales, I see Pat Mullen is back to work after a siege in the hospital. Good to see you back, Pat.

On the elevators, Danny Nardozi tells us, a week too late, that he held open house on his 16th wedding anniversary on Sept. 2. I bet Eddie Joseph didn't know about it. Danny, by the way, is still trying to stop Eddie's fish stories. How big can the ones that got away get?

In ASM Production, this may not be news, but it was to me. Angie Mikulskis has signified her intentions to marry Kenneth Judson, formerly of Chucking Tool. Angie says sometime in the spring. Kenneth, old boy, you'll never be at a loss for conversation with Angie around!

And in conclusion, may I ask the popular question—Have you tried 29 lately?



By Kilroy

The boys in the Shipping Room found good use of Henri Bisailon's service award picture. They cut it out of THE BULLETIN, found a copy of Life featuring Dagmar on the cover, then pasted Henri's photo on her locket. Fine thing!

Guess Tom Ryeal has the golf bug. They tell me he goes out to play at 7 a.m. after working on the 3rd shift. Where do you get the energy, Tom?

Carmen Rosato vacationed in Montreal recently. Said he had a wonderful time but wouldn't give any details. Wonder what the attraction was up there!

Congratulations to Neil Kitchen's household on the birth of a baby boy on Aug. 28. Neil is on the 3rd shift.

Congratulations, also, to Stan Sobirski who will be joining the list of beneficiaries in October.

Pete Bachinsky claims he's quite a fisherman. We don't know about that as there seems to be one young lady who can give him some stiff competition.

Don't Hang It Up!



When a soda-acid (water type) extinguisher falls over, NEVER put it back on its hook. It probably will not work after such an accident. Even though only a small amount of water may have run out, the extinguisher cannot be relied upon to do its job until it is recharged.

When an extinguisher has been used or has had a fall, take it to your foreman who will have a fireman recharge it. For your own safety, protect fire

extinguishers and report accidents to them immediately.

Above all, NEVER put an empty extinguisher back on a hook.

Wins Merchandise



Marianne, daughter of Bill Ludgas of Waterville, recently won \$25 worth of records and a TV lamp for naming the mystery tune on WBRY.

IRA Horseshoe

At the end of play on September 12, the SERA team is leading the IRA Competition by five points in the second round.

Winning the next and last game would bring them the city championship title and make them eligible to enter state finals.

Scovill Story In Medals--No. 5



By Dorothy Bernier — Alice Spillar

New Members

Welcome to our midst, Dorothy Budris and Jessie Ciarleglio, Gripper Eyelet. Glad to have you with us.

Vacations

Cape Cod was a very popular vacation choice among Girls' Club members this year. Helen O'Brien (Exec. Office) claims she found "just the spot" in South Harwich. . . Iva Iris (Prod.) motored up to the Cape and then on to Montreal, the Laurentians and Old Quebec.

Sue Guarrera (Defense Materials) and Evelyn Paoloni (Contr. Mfg.) were cule as coocumbers at Greenwich during that heat wave. The ladies proved the best place to suntan is at the beach. . . Margaret Lawlor (Metal Records) spent a few days in Springfield renewing "auld acquaintance".

The last we heard of Ann Brennan (B & F Sales) she headed the Dodge in the general direction of Providence. . . Barbara LaFlamme (Slide Fastener) spent a few days in Syracuse. She is quite enthusiastic about the Petrified Creatures in Cherry Valley.

Margaret Doyle (D & C Sales) and Marguerite Duffy (Slide Fastener) started out from Montreal and took a cruise all the way up the Saguenay. And did they meet some interesting people!!!

Watervillites on vacation—Ruth Sugrue spent her last week at Bayview. . . Julie Petitpas is out now, with no definite plans. Hope you are enjoying yourself, Julie.

Gathered at Random

Shirley Lund, ASM, is back on the job after being on the sick list for several days. Major surgery interferred with Shirley's golf this summer, but she says she'll make up for it next year.

Bettianné Welch, (Waterville) is back to work after a brief illness. Good to see you back, Bettianné.

Muriel Ham, File, lists to port these days. And no wonder! Have you seen that engagement ring?

Mrs. Bernie Marshalka, the former Mary Shanahan of Billing, is now a Mama. Peter Francis arrived Sept. 1st.

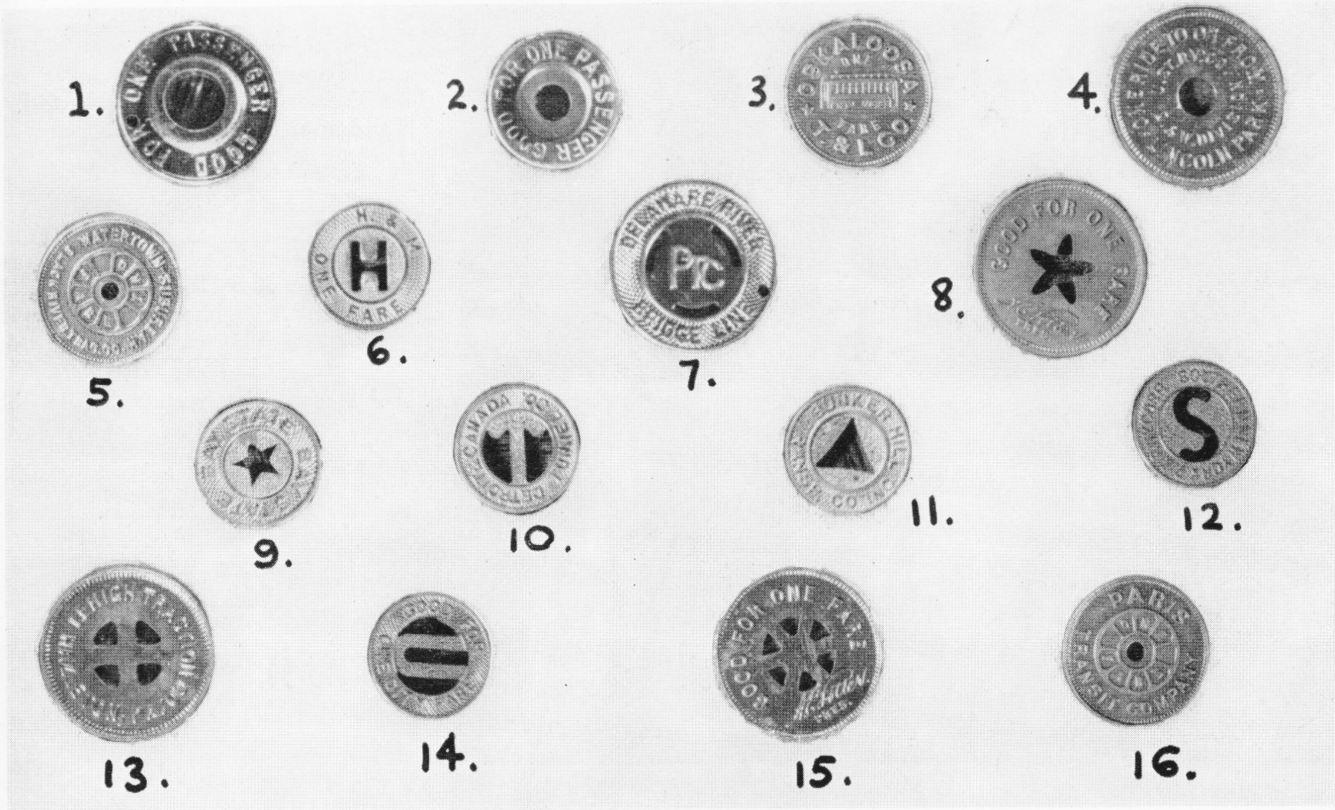
Bye Bye

We are very sorry to lose so many members at one time, but our best wishes go with each and every one of you:

Alice Graveline (D & C Sales), Margaret Rietdyke (CTO), Elizabeth Sachse (Employment), Margaret Yanavich (Slide Fastener), Helene Verbickis (Wtvlc Prod.). Good luck and au revoir.

Calling All Talent

If you've ever said, "They laughed when I got up to sing", then you have just the talent we need. Please don't sign any contracts which might prevent your appearing in our old-fashioned minstrel this Fall. More about this later.



The fifth article in our series on the Scovill story in medals covers Transportation Tokens. The ones shown in the above picture are made of brass, nickel silver and aluminum. Brass and nickel silver are no longer being used.

In continuing our story on Scovill products in coins, tokens and similar planchets, we now present Transportation Tokens, which are so familiar to all of us.

They are metal "tickets" used on public conveyances as a substitute for cash when fractional values are involved such as 3 for 25¢, 6 for 45¢ etc. Easy to purchase at a standard cost, they are especially ideal for short runs with many aboard when quick collection is an important factor. They are also favored because they are easily handled and counted and are durable.

Like other tickets, the token must be so designed as to be quickly identified with the company which issues it and agrees to accept it for payment in transportation. Various methods are adopted by companies to create such a distinguishing characteristic for their tokens.

Shown above are but a few sample tokens with distinguishing features, made by Scovill in past years. Note the different sizes, forms and designs. These were planned for easy identification and also for avoiding counterfeiting.

In #1 and #2, we see tokens with a collar. This was adopted to prevent the use of other shaped tokens in slot boxes of cars. Other methods for the same purpose are found in varying the size or thickness of the tokens.

A full center with a die-struck legend is shown in #3, while tokens with a center hole (which also are used without a legend) are shown in #4, #5 and #16.

Another popular type of transportation token is one with a pierced symbol. An illustration of this is shown in letters "H" and "S" in #6 and #12, the lily form or star in #8 and #9, and a triangle in #11.

Some companies prefer the slotted center (with or without a legend) as shown in the Delaware River Bridge token, #7. Then we have the cutout symbol used by others such as the "T" in #10, the cross in #13, the "C" in #14 (which, incidentally, is our own Connecticut line though it has been used also for "Union" or "United" companies elsewhere) and the spoked-wheel in #15.

In some cities where there are two or more lines and tokens are nearly similar, they are often used interchangeably, with exchanges made between the companies periodically.

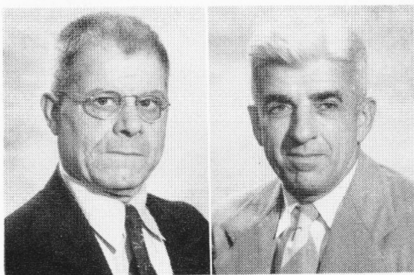
However, in our present transition period, most cities are using cash, the fare being the value of an exact coin, such as a dime or, as in Boston, a dime and a nickel. This return to the use of coins has put a damper on the token business. In the meantime, if fares continue to go up (or, hopefully, down!) so that we get two or three rides for a quarter, we will have to go back to token fare. But—who remembers the good old days of a nickel!



Richard B. Harris, Adv. Trng.
Robert L. Knoulton, Gen. Trng. #1
John J. Oliver, Gen. Trng. #1
Corydon Sperry, Adv. Trng.

Service Awards

Twenty-Five Years



Lorenzo Greguoli Tin Shop Sept. 6, 1951
Charles De LaVergne Class A Prod. Sept. 7, 1951



Charles Blackburn Tool Office Sept. 8, 1951
Urbano Mori Carpenter Shop Sept. 15, 1951

Ten-Year Awards

THOMAS OWENS, Milling & Grinding, Sept. 4; NICOLA BECCIA, Button Tool, Sept. 5; JULIA JOSAPAWICH, Connector, FLOYD HOLDEN, Gen. Mfg. Tool, Sept. 6; JOHN ASTYK, ASMD, Sept. 7.

ERNEST RUMBERG, Planning, Sept. 8; HEDWIG GORSZWICKI, Assembling, BRONIS PUZAS, Mfg. Eyelet Tool, VINCENT JACOVINO, Trim & Knurl, JACOB KOLOGE, JR., Waterville, Sept. 9.

ADELIN KULKO, Mfg. Room Clerks, Sept. 10; ROSE IARRAPINO, Factory Accounting, FLOYD CADY, Sl. Fastener Tool, Sept. 11; ROBERT SEYMOUR, Drafting, J. HENRY BURCH, Sl. Fastener Tool, Sept. 15; THOMAS GIFFORD, ASMD, Sept. 16.

Scovill Engineering Dept.--1918

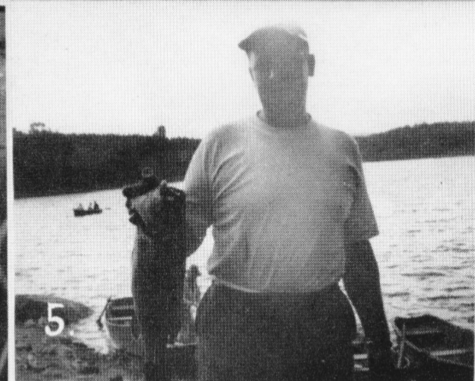
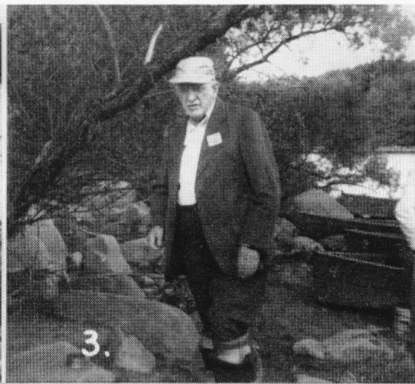


Here's a picture in our Scovill album which dates back to 1918 and is of the Engineering Department at that time.

Included in this photo are: Emerson Tompkins, W. T. Leggett, Bill Fallowell, Bill Cleveland, Orion Holiban, Adam Ritchie, Rudolph Schneider, John B. Carey and Bill Laird. How many others can you identify?

Scenes At Reeves Fishing Competition--August 25th

Card Playing



1) Caretaker Les Hart (left) discusses the day's possibilities with Herb Eastwood.
 2) Bill Coleman and Harold Rogers ready to leave the dock. Harold brought in the day's largest Calico Bass.
 3) No SERA fishing activity would be complete without the presence of genial Jim Littlejohn, Chairman of the SERA Fishing Committee.

4) Here's one fisherman who believes in trying to get his catch "the easy way".
 5) Tom Kaukas proudly displays his 19 1/2", 4 lb.-14 oz. bass which took the prize in that class.
 6) Ray Ladden is all set to go out for that 13 1/8" bullhead which took second prize in that class.
 Photos by Walter Masse, Tube Mill.

Pinocle

The thirty-seventh season of pinocle tournaments will get under way on Thursday, October 4, at the SERA Clubhouse. The tourney will open with a dinner at 6:30 p.m.

Cribbage

The first night of play for the cribbage men will be Tuesday, October 2, at the SERA Clubhouse, at 8 o'clock.

All men who participated in the above activities last year are invited to sign up again this year. New members are welcome and may call ext. 834 for further information.

Signing up deadline for both tourneys is September 28.

Four Men Succumb

HERMAN BROWN, Steam, died on August 30, 1951.

Mr. Brown had thirty-four and a half years of continuous Company service. Always in the Steam Department, he had served as chief electrician of the power plants for the past ten years.

JULIUS PUDIM, Chucking, died on August 30, 1951.

Mr. Pudim first came to Scovill on March 7, 1916, but due to several periods away from the plant, his continuous service record started in 1920. He had been in Chucking since 1929 and was employed as a toolsetter on hand screw machines when he became ill.

LOUIS PULFORD, Chucking Tool, died on September 11, 1951.

Although Mr. Pulford had worked for the Company twenty-six continuous years, he had worked prior to that intermittently since 1912. Always in the Tool Division, he was a toolmaker—thread grinder in Chucking Tool at the time of his death.

CHARLES LITTLEHALES, retired, died on September 11, 1951.

Mr. Littlehales had fifty-four years of continuous Scovill service when he retired on April 1, 1946. Always in the Tool Division, he was a Tool Crib attendant in Tool Room #1 at his retirement.

Classified Ads

FOR SALE

Walnut dining room set, practically new, \$125. Call 6-1386.
 White Roper gas stove with heating unit, very good condition. Call 2-3657.
 Wheel chair, almost new; adult walker. Call 3-5748 after 7 p.m.
 Collection of approximately 1000 books, \$50—mysteries, romances, historical fictions, classics. Call 3-8672.
 Florence parlor stove with 9" burner, one year old. Call 5-2049 after 4 p.m.
 Lawn mower, new. Call 5-9038.
 8-piece dark walnut dining room set. Call 3-2634 days or 5-5737 evenings.
 New Zealand white rabbits, six months old. Call 3-6663.
 US Royal safety vented tire tube, 600 x 16, \$2; hot water gas heater with coil, \$5. Call 4-7357.
 Storm windows, various sizes. Call 4-1887.
 Full size Whitney maple crib with "Kantwet" mattress, good condition. Call 2-2648.
 Brand new girl's 24" bike, Hoffman DeLuxe model. Call 3-8634.
 Two 2-burner Florence oil stoves; white oil stove; porcelain top kitchen cabinet; 9-piece dining room set, excellent condition; Mr. & Mrs. dressers with mirror; chair; night table, made of Finley maple; unpainted Kidney table with stool. Call 2-8476 after 7 p.m.
 Combination kitchen sink. Call Cheshire 2456.
 Automatic temperature control for coal fired furnace, complete with transformer, thermostat and motor, \$15; water-filled lawn roller, 24" in diameter, 24" wide, \$12. Call Cheshire 2959.
 6' GE refrigerator in good condition, \$50. Call 5-3221.

Five-room house for sale or rent, including furniture; good size rabbits; tractor for sale or rent. Call 3-1028.
 Maple studio couch, reasonable. Call 5-0017.
 1938 Packard sedan, six cylinder, clean, \$75. Call 5-1403.
 Boy's 28" bike, \$25; 5 1/2 HP Evinrude outboard motor, \$50. Call 3-8788.
 Used Sonotone hearing aid in perfect condition, one year old. Call Woodbury 440-2.
 Refrigerator, black and white combination stove, reasonable. Call ext. 847 or 5-6582.
 Solid rock maple table with four chairs, red foam rubber chair pads with matching backs, like new, reasonable. Call 5-8350.
 Six-tube Corto hot water radiator, 76 square feet of radiation, approximately 9 3/4" x 23" x 70", excellent condition. Call Thomaston 1244.
 1941 Buick, \$175. Call 4-2588 after 4 p.m.
 Small drafting board and instruments. Call 3-3296.
 Two Daystrom chrome chairs, chest of drawers, twin bed (no spring or mattress), sandwich grill, telephone table, all very reasonable. Call Naugatuck 2335 or inquire at 100 Oak St., Naugatuck, 2nd floor (Coan St. entrance). Name is Woodacre.

WANTED TO BUY

Metal or wooden bird cage. Call 3-7484 evenings.
 Used suction vacuum cleaner or will swap a Premier vacuum cleaner for one. Call 3-7804.
 120' extension ladder. Call 5-0324.

RENT WANTED

Three to five rooms desperately needed by quiet middle-aged couple. Call 5-0014 or 5-9015.

Training Topics

We have lost an ardent baseball fan. Uncle Sam is breathing hard down the neck of Alex Tarullo, so he has left to enjoy his last few weeks of freedom before entering the service. So we won't feel lonesome, he is leaving his brother, Angelo, to carry on.
 John Oliver and Robert Knowlton left Training Room #1 recently to enter the service also. Good luck to all of you.
 Stan Taraskewich has changed from pushing levers and turning knobs to flying a drafting board in Rene Reuter's room.
 Real LaFreniere and Daniel Belevetz are now members of the Machine-Tool Specialist section. "Genuine" is going to be a grinder and Dan, a milling machine operator. Dan is a former member of the GTC, located in ASMD. Both men are working in M&G.

World Series Scores

Scores for World Series baseball games will be available to employees. Score sheets will be posted in departments and scores will be obtained by calling factory phone 2224.

Our Family Album--Younger Generation



Robert (age 4) and Janice (age 3) Adamski are the children of Ceil of St. Fastener. Their dad, Chester, is formerly of Chucking. Grandfather Frank Adamski is in the Casting Shop. They also have Aunt Jane of Lipstick, Uncle Joe Siemenski of Bln. Tl. and Uncle Ed Adamski of Gen. Trng.

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 WATERBURY, CONN.
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